



## Indian Job Market for Economists (IJME)

21-23 December 2022

Hybrid format: Online and In-person (at National Council of Applied Economic Research, New Delhi)

[www.seri.network/ijme](http://www.seri.network/ijme) | | [ncaer.org/ijme](http://ncaer.org/ijme)

[ijme@seri.network](mailto:ijme@seri.network) | | [jobmarket@ncaer.org](mailto:jobmarket@ncaer.org)

The Society for Economics Research In India ([SERI](#)), National Council of Applied Economic Research ([NCAER](#)), Econometric Society ([ES](#)) and EconJobMarket.org ([EJM](#)) will be organising an Indian Job Market for Economists (IJME) meeting on 21-23 December 2022 in NCAER, New Delhi.

IJME is a platform to facilitate the matching of young economists and PhD candidates to Indian universities, research institutions, government agencies, and private sector organisations. The job market for economists in India is currently fragmented and works in a decentralised fashion. IJME aims to solve coordination problems among job seekers and potential recruiters and allow for a more efficient flow of information.

### How will IJME work?

IJME will start in September and conclude in December. It will operate in four stages:

- 1) ***September 15 to November 15***: Recruiters register at [EJM](#) and post job advertisements. EJM will serve as a central electronic repository for job-market advertisements, application materials and reference letters.
- 2) ***September 16 to November 25***: Candidates register at [EJM](#), upload their job-market 'package' (curriculum vitae, job-market papers, etc.), review

job advertisements and submit applications. References can also upload their letters of recommendation on EJM.

- 3) ***November 26 to December 15***: Recruiters review job market packages and shortlist candidates for online or in-person interviews. EJM supports interview scheduling.
- 4) ***December 21 to December 23***: In-person interviews take place in Delhi. NCAER will provide logistical support and arrange meeting rooms for the recruiters. Interview slots will be allocated upon request on a first-come, first-served basis. For better coordination, IJME recommends that on-line interviews are also held within the same time window.

## Fees

***Candidates and letter writers***: Registration is free for all candidates. For details, please see [EJM's information for candidates](#). Establishing a user account, and submitting and managing recommendations by letter writers is also free.

***Recruiters***: Recruiters can choose between three options. All academic/educational institutions and non-profits can take advantage of the free advertisement tier (called 'minimal ad'). The first ad is free for even for-profit organizations. Please note that minimal ads are shown to candidates who are logged into EJM. To display advertisements publicly, even when candidates are not logged into EJM, recruiters have to pay between \$0 and \$600 depending on the type of organization and whether this is your first time using EJM. Finally, featured advertisements that are prominently displayed on EJM's website cost between \$270 and \$1200, depending on organisation type and first use. For more details about fee structure, please see [EJM's System Overview and Fees](#).

## About IJME's Partners

- ❖ [Econometric Society](#): ES is an international society for the advancement of economic theory in its relation to statistics and mathematics.
- ❖ [EconJobMarket.org](#): EJM displays advertisements for positions for economists with doctoral degrees as well as pre-doc and research assistant positions. Advertisers have the option to collect applications on the site,

which offers a comprehensive system for reviewing applications. EJM is a non-profit charity.

- ❖ [National Council of Applied Economic Research](#): NCAER is India's oldest and largest independent, non-profit, economic policy research think tank.
- ❖ [Society for Economics Research in India](#): SERI promotes research collaboration, intellectual exchange and critique among economists in India.

## Frequently Asked Questions

***I am a recruiter and at my organization we have a formal procedure for recruitment, which requires the candidates to apply directly to us. Can we still use IJME?***

Yes, you can. IJME is a matching platform, and its goal is to ensure that interested candidates get to meet interested recruiters. After the initial interactions through IJME, you can always follow your own recruitment procedure and ask the candidates to comply.

***I am a recruiter and I want to schedule in-person interviews with candidates in Delhi. How do I do that?***

If you want to interview the candidates in-person at NCAER, New Delhi, you will have to follow below procedure:

1. When you register at EJM as a recruiter, be sure to choose the option of interviewing in the Indian Job Market for Economists, Delhi, India 21-23 Dec 2022.
2. After you shortlist the candidates for interview, submit the required details in the registration form ([CLICK HERE](#) to fill the form).
3. Time slot will be allocated on a first-come, first-served basis and you will be notified about the same.
4. You need to schedule interviews with the candidates directly as per the time slots selected.

***What all facilities will be available at NCAER, New Delhi for in-person interviews?***

NCAER, New Delhi campus is situated at 11 Indraprastha Estate, New Delhi 110002 ([Location](#)). NCAER will provide following services for in-person interviews at their campus:

1. Executive room for conducting interviews as per selected time slots.
2. Internet/ Wi-Fi connection.
3. Water/ tea/ coffee/ snacks.

NCAER will not provide for any travel or stay arrangements, the recruiters need to coordinate the same with the candidates directly.

### ***Why does IJME use EJM?***

EJM offers one of the best job market platforms that is tailored for hiring PhD economists. The American and European job markets have also been using EJM as a centralized portal. EJM is easy to use and ads posted on the website have the following attractive features:

1. No limit on the length of advertisement text.
2. Ads may start as early as the day after they are created (at no extra charge).
3. Ads can be posted for up to one year.
4. Free use of application rating & evaluation system (for applications collected on EJM).
5. Free use of an interview-scheduling system (whether or not applications are collected on EJM).

***EJM says that upon receiving a request for the recruiter's account, it will "verify the authenticity of the request." How long does this verification take?***

EJM personally verify recruiters, usually within one day.

### ***Why does EJM charge money for posting ads?***

EJM is a non-profit charity and only charges bare minimum fees to cover the costs of operating its website. There is no registration fee for recruiters (or anyone else) to use the site, just a fee to post certain types of ads. Note that the minimal ad option - which has all the essential features - is free for all academic and non-profit organizations.

***Can I post a job ad without paying any money at all? What do you mean by 'first ad free'?***

Yes, this is possible with a minimal ad. First ad free means that none of the first-time recruiters will be charged if this is the first time using EJM and posting an ad.

***What do you mean by ‘minimal ad’, ‘public ad’ and ‘featured ad’?”?***

1. Minimal ads are displayed only to logged-in users.
2. Public ads are displayed to users even if they are not logged in.
3. Featured ads have a prominent display on EJM’s home page.

***I am hiring economists at an academic/educational institution or at a non-profit organization. What are the various pricing options for posting job ads?***

As an academic or educational institution, you can choose between three options:

1. Minimal ad: Free.
2. Public ad with services: First ad free. Subsequent ad \$340 (\$306 if paid by credit card).
3. Featured ad: The first ad is \$300 (\$270 if paid by credit card). Subsequent ad \$600 (\$540 if paid by credit card).

***I am hiring economists at a for-profit organization. What are the various pricing options for posting job ads?***

As an academic or educational institution, you can choose between three options:

1. Minimal ad: The first ad is free. Subsequent ad \$370 (\$333 if paid by credit card).
2. Public ad with services: First ad free. Subsequent ad \$600 (\$540 if paid by credit card).
3. Featured ad: The first ad is \$600 (\$540 if paid by credit card). Subsequent ad \$1,200 (\$1,080 if paid by credit card).

For questions or clarifications about IJME that are not covered above, please contact [ijme@seri.network](mailto:ijme@seri.network) Or [jobmarket@ncaer.org](mailto:jobmarket@ncaer.org)